

Message from the Chairperson

Friends,

Greetings from the family of VIDYA!

We at VIDYA celebrate 26 years of the joy of giving! In these wonderful 26 years we have celebrated each day, each moment – celebrated our mission to educate and empower children, youth and women and make their every dream a reality. We delight in the success of our students and we consider each one of the VIDYA students a role model, a leader and a person who has brought tremendous change not only in their lives, but also in the lives of their family and community. The greatest asset of VIDYA are its committed leaders, teachers, staff and supporters who have given of themselves with great dedication and sincerity to ensure that VIDYA's mission becomes a reality. We are deeply grateful to our friends, donors & well wishers whose concern, trust & affection makes it possible for us to achieve our dreams.

However, every year when we reflect on our work and on what needs to be done we realize that we have only just begun, that we have a long way to go and many miles before we sleep!

This annual report and VIDYA's new website will share with you the details of our program, our people, our needs and our challenges. Since its inception in 1984 VIDYA has educated over two lakh children, worked with their mothers and families and has taken tremendous strides in all its projects across Delhi and Bombay and, in the last year, has added a programme in Bangalore.

Looking ahead, there are two VIDYA initiatives I am delighted to highlight for 2010-2011. The development of the VIDYA School in Gurgaon, near Delhi is our biggest project till date and a priority for VIDYA next few years; the school is a role model for India and offers outstanding and holistic education to less privileged children to prepare them for the best universities in India, like the Indian Institutes of Technology (IIT).

Another important initiative the VIDYA community will be working to expand is the VIDYA Bhavaishya Yaan, a movement to give children from sixth to ninth standards of municipal schools in Mumbai and Bangalore, computer literacy, spoken English and life skills training.



In order to ensure VIDYA continues to be a transformative force for child/youth education, the VIDYA family needs innovative ideas, resources, volunteers and the support of corporations across India and internationally. Join us to make a difference in the lives of youth and women, to ensure that we build an India where everyone has the right to an excellent and accessible education. Whether it is an idea, a few hours of your time as a volunteer or a financial commitment, together we can change VIDYA and India.

Do get in touch with our offices in Delhi, Mumbai or Bangalore.

Thank you for concern, love and commitment.

Warm personal regards,

Rashmi Misra
Founder Chairperson



VIDYA Integrated Development for Youth and Adults

VIDYA is a registered non-profit organization that has been working with less privileged children and women for the last 26 years.

It has grown to become a multilevel, grassroots program and has made a significant difference in the lives of more than 200,000 families. Today we have a strong team of over 200 personnel. VIDYA is engaged in education and integrated community development programs, for underprivileged children, women, youth and all adults, through micro-level interventions. It currently operates from Mumbai, Delhi, Gurgaon, Goa and Bangalore.

The devoted team identifies slum areas and formulates strategies for implementing educational programs for children and community programs for the women. The team includes local and foreign volunteers, teachers and staff as well as a large circle of committed friends, donors and well wishers. It is rooted in Indian communities and committed to bring integrated developmental facilities to the doorsteps of children and women who need it the most.

History

The story of VIDYA started in 1984 when our founder Rashmi Misra and faculty wives of IIT initiated a unique experiment to educate children from slums of South Delhi. Through the combined efforts of many volunteers, a class of just five children grew into an integrated school "Bal Vihar". It quickly became clear to the founders of VIDYA that only by educating the children and their mothers simultaneously, could make real lasting progress. This inspired VIDYA to create the

community programs for both women and children. Through 25 years of working together to encourage awareness and self-worth amongst the socially challenged, the name VIDYA has grown to be synonymous with stories of incredible success. Our wide spectrum of activities clearly speaks our mission, which is to educate, empower and bring social change.

Major Activities

VIDYA activities can broadly be divided into two main areas - Holistic Education and Women's Empowerment Programs. VIDYA's approach to education is to offer a holistic all round development program that covers pre-schools, primary schools from classes nursery to five and a senior secondary education for dropout youth to prepare them for a further study or a vocation.

For young girls and women VIDYA conducts several programs that empower and build capacity, covering an integrated development in education, awareness, health, skill training, micro-enterprise and income generation programs and vocational training for the youth.

VIDYA's vision

To be a significant force of change for India's less privileged.

VIDYA's mission

An effort to educate and empower the less privileged through integrated methods and to initiate and implement progressive social change.

VIDYA DELHI

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Primary & Secondary Education

Bal Vihar, New Delhi



Bal Vihar is a school that provides all-round elementary school education to the less-privileged children of society and is at par with existing public schools. It is an English medium school with a focused aim to mainstream our students into good English medium schools at the secondary level. Bal Vihar is housed in two different locations – Panchsheel Park and The Shriram School, Vasant Vihar (detailed report is given separately).

VIDYA School, Gurgaon



Since 1994, the VIDYA family has aspired to have its own full-fledged school. A permanent school with a difference-only for the underprivileged. This dream has become a reality. The VIDYA school is a School for the underprivileged children where the facilities and education are at par with the best public schools across the country. It was inaugurated in November, 2009 by Chief Minister

of Delhi, Ms. Sheila Dikshit and Minister of Corporate Affairs, Mr. Salman Khurshid (detailed report is given separately).

VIDYA Bhavishya Yaan, Mumbai & Bangalore

Bhavishya Yaan, Mumbai, is jointly run by VIDYA and Rotary Club of Mumbai and supported by students of HR College. 120 children of classes VIII and IX, from the Colaba Municipal School, have been selected to be a part of this program which focuses on life skills, computer literacy, English and weekend activities. Vidya Bhavishya Yaan Mumbai works from Municipal Schools at Worli, Ban Ganga and Byculla with over 1000 students.

Bhavishya Yaan, Bangalore, was initiated by VIDYA in partnership with Rotary Club Midtown. It is located at Gottigere Government High School, Banergatta Road.

Remedial Education and Community Development Programs



Pappankalan, New Delhi

The Pappankalan Project was started in 1996 and provides excellent pre-school, remedial education and empowerment

programs for children, youth and women of the community. Volunteers from all over the world



come to conduct medical checkups to monitor the general health of the school children.

Munirka, New Delhi

The Munirka Community Development Program focuses on the education and empowerment of school-going and non school-going children, especially girls, upto the age of 14, through alternative education and formal education



systems, within their vicinity. Other fields covered are health, women's empowerment programs and youth management programs.

Okhla, New Delhi

The Okhla Community Development Program helps in imparting education to both children and adults, computer education, English classes and Life Skill courses for young adults and creating health awareness, skill training, tailoring and embroidery, and has set up micro enterprise, micro credit and Self Help Groups (SHGs).

National Social Scheme (NSS) - Indian Institutes of Technology (IIT) Education Program, New Delhi

The NSS IIT Education Program provides remedial classes to students from class one through class ten. This program was set up



in 1998 by IIT professors and students under the leadership of Dr. Sandeep Juneja. The program firmly believes that the underprivileged should be offered an opportunity to learn. In these centres children come for help in their academic studies.

Umang, Mumbai

Umang is a remedial program with a focus on holistic development and high quality academic inputs and enriched exposure for the lesser privileged children

Pragati Kendra, Gautam Nagar, Mumbai

Pragati Kendra, Gautam Nagar is a remedial program for children in the neighbouring community of Gautam Nagar. One of the women running it is herself a graduate of VIDYA National Institute of Open School (NIOS).

Pre School & Creche Programs

Pappankalan, Sainik Farms, Munirka, Okhla, New Delhi

Crèche in New Delhi VIDYA runs four crèches. Over 300 children between the ages of three to six years are taught here. Supplementary nutrition and basic health care are provided to all the children. The aim of these crèches is to address the basic needs of the children and introduce them to a learning environment. VIDYA has made difference in the lives of over 3000 students.

Youth Empowerment Program (Bridge Course)

The Youth Empowerment Program (Bridge Course) aims to meet a fundamental challenge- enable disadvantaged teenager,



who is school dropouts, to join the mainstream of education. NIOS is a program to benefit youths and adults who were not able to complete their education or have dropouts of school for some reason. There are some more programs which are run in our

different centres to provide the Vocational Training, Computer Skills, Life Skills trainings to mainstream the drop out youths. VIDYA has made difference in the lives of approximately 1300 students. This Vidya program runs in both our Delhi & Mumbai centres.

Women Empowerment

Udyog Kendra, New Delhi

Since 1993, this program aims to empower underprivileged women for a livelihood by giving them opportunities and skills to work. New skills through workshops and



training in life management are provided with emphasis on health care and literacy. Udyog Kendra has made a difference in the lives of over 1,500 women in the last 16 years.

Skill Training, New Delhi

This program aims to impart new skills to women, enabling them to become financially independent members of their families. It has made a difference in the lives of over 2000 women in the last 18 years. **Money Saved is Money Earned.**



Micro Finance, New Delhi

The Micro Enterprise Project was



initiated in the year 2000 with a view to educate and empower women to become self employed and financially independent. At

present it operates in six centres with a total of 975 loanees. Present repayment rate is about 95%. The program plans to increase the number of self help groups and cooperatives to help the women. VIDYA Micro Enterprise Project has changed the lives of over 10,000 women and their families.

Margam Udyogini, Mumbai

VIDYA Margam Udyogini is a centre for girls and women to hone their skills in handicrafts and other art works. It is a medium to enable them to become economically independent.

Health & Nutrition Awareness Delhi and Mumbai

Health care and Awareness generation is an integral part of the community programs. The aim is to teach women basic hygiene and family planning, childcare and nutrition while providing them with



medical check-ups and consultation. Total health – mental, physical - are emphasised upon. Social health, preventive, curative, diagnostic and rehabilitative aspects are all important components of this program.

VIDYA Aahar, Mumbai

VIDYA Margam - Aahar is a program in which women use their culinary skills to provide meals for sale to various schools and companies. Traditional sweets are made and sold for various Indian festivals.



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each house has to speak about various topics of the month, including news, stories, rhymes, thought of the day, games and science experiments. These activities develop immense confidence among the participants. Bal Vihar students have been divided into four houses - Gandhi, Tagore, Nehru and Vivekanand. House activities like calligraphy competition, English/Hindi poem recitation, wall hanging, mask making, clay modeling, salad making etc This has always been the part of our curriculum. Apart from regular academic lessons in English, Hindi, maths, social studies & science, the school also gives equal importance to co-curricular activities like music, dance, art and craft, sports, Taekwondo and computers.

Bal Vihar is a school that provides all-round elementary school education to the less-privileged children of society and is at par with existing public schools. It is an English medium school with a focused aim to mainstream our students into good English medium schools at the secondary level. Bal Vihar is housed in two different locations – Panchsheel Park and The Shri Ram School, Vasant Vihar.

The main aim of Bal Vihar is to provide child focused education. Our mission is the complete development of the child through education & activities, leading to confidence building and awareness.

Bal Vihar I runs at S- 162 A, Panchsheel Park in the morning shift, with 201 children, 17 staff members and classes from 2 to 5.

Bal Vihar II runs at Shri Ram School in Vasant Vihar with 220 kids and 13 staff members.

Bal Vihar III runs at S- 162 A, Panchsheel Park with 120 kids and 11 staff members in the afternoon shift.

Highlights 2009 - 10

The session began on April 1, 2009 with challenge to integrate class 5 children to good Sarvodaya and other public schools of Delhi. We are proud to declare that all the 44 children who had cleared in 2008 – 09 session were admitted for higher education. There were no dropouts. Bal Vihar begins its day with morning assembly at 8 am. Morning assembly plays a major role in the growth of these children where besides regular prayers,

Students of Bal Vihar went to Bal Bhawan for integrated activities like science experiment, art & craft, chess, etc during summer vacations. Bal Bhawan is a government recognized institution for various activities. Students of Bal Vihar celebrated national and cultural festivals with great enthusiasm. On Independence Day, special assembly was organized. Children participated in a play, speech and songs. Sweets





were distributed followed by kite flying competition.

Founder's Day – On November 14 and 15, 2009, VIDYA celebrated its silver jubilee. Presiding over the function was Mr. Salman Khurshid, Minister of Corporate Affairs while Ms. Shiela Dikshit, Chief Minister of Delhi, also graced the occasion. The children presented a grand cultural performance that included various dances of the world. They performed brilliantly and received standing ovation from the audience. We are all very proud of the hard work of staff, children and resource people for their marvelous production.

Sport's Day – The annual session ended with sport's day on March 6, 2010. Ms. Leila Kabir, noted social activist, blessed the occasion. Physical training, yoga, taek-won-do, aerobics & races were part of the activities. Children were encouraged by giving medals & trophies.

Apart from this, other festivals like Lohri, Holi, Diwali, Republic day are celebrated, to develop integrity, nationalism and awareness of our rich culture. School takes utmost care of general health of all students.

Examinations - To test various skills of the children, school conducts tests and examinations Regular parent teachers meetings are conducted to educate parents about the performance of their ward which has prompted parents to take interest in the education of their children. This year all the parents were present to collect their child's report card.

Excursion: We believe that outside exposure is equally important for the growth of our children. So an excursion is organized every year to make them aware of their surroundings.

Nursery & Kindergarten Children went to Doll Museum. Class 2 students traveled in the Metro Train and visited Children's Park. Others visited National Science Museum and zoo and class 5 went to Agra.

Workshop: Vidya organized regular workshops to upgrade the teaching methodology and personality of the staff members. In 2009 May, a three- day workshop was conducted by Ms. Leena Kapoor on personal effectiveness, child development and principles of learning.

In December, a five-day workshop was organized on Art of Living by Sri Sri Ravi Shankar group:

- Regular workshops were conducted by Ms Kiran Sharma & Ms Sheetal Chaudhry, on effective methodology of teaching on various subjects.
- In May 2010, a two- day workshop was conducted by citizenship development society on value based education.
- The teachers' classes are regularly observed by experts to further improvement.

Give back and change a life...

Join hands with the VIDYA family to create a better tomorrow for the less privileged

Success Stories 2009 - 10

Aman

Aman, joined VIDYA in Nursery standard. They are 3 brothers. All studied from Vidya and are bright in academics. Aman lost his father 3 years ago. His mother supports the family by working as a house helper. She earns Rs. 3000/- per month and is supporting her 3 children. Aman cleared his class 5 with good marks and opted for an entrance test to public school. With his hard work and sincerity, he cleared the test but unfortunately could not complete his paper for a EWS (under weaker section) quota. Looking at the zeal of the child to study in good school VIDYA agreed to support 50% of the child's education. He has now joined Lal Bahadur Shastri Public School for further studies.



Anup

Anup's elder brother and sister were students of VIDYA. School supports the higher education of his brother and sister in DAV School. Anup was highly motivated and wanted to join the same school. Anup worked hard and cleared the entrance test of DAV School. Looking at his performance in class 5 and eagerness to join his brother and sister's school VIDYA decided to support the higher education of this child. His father is unemployed and mother works as a cook. This shows the motivation and determination of these children to improve themselves and the community.



Saloni Jain

Saloni Jain has been the student of VIDYA since Nursery. She was very good in academics and music, very confident and an extrovert girl. Her father is an auto rikshaw driver and mother, a homemaker. She has two elder brothers and studying in government schools. Their parents have never been to school. But she has been a bright student always. After she passed class 5, she never wanted to continue her education in government school. She opted for her entrance test at J. D. Tytler and Lal Bahadur Shastri School (LBS). She cleared on the merit basis and joined LBS for further studies. At present she is competing very well with the children of the school. She stood first in her last exam. All her teachers are extremely happy to have her in the school. Rising to such a level is a remarkable achievement for the child from such a background where there is no educational support.





It was established in 2002 as Vidya Comfort Academy in Pallawan, Gurgaon, Haryana. It is a result of the combined dream of Mr. William Comfort and VIDYA to build a truly first rate educational institution for underprivileged children. The vision was to groom them to break the poverty cycle and emerge as the leaders of tomorrow.

To accommodate more students, VIDYA School shifted to DLF Phase 1, Gurgaon in 2004, and conducted classes in Happy school and Sriram School. But being a day school with no land of its own, the team faced a lot of hardships. However it was finally shifted to its own space in DLF Phase 3, Gurgaon in July 2009. It has a campus of 5 acres and over 70,000 square feet of covered area which can offer day boarding instructions to upto 1000 children. It has state-of-the-art facilities to provide holistic education to these less-privileged children at nominal charges and prepare them for the best universities, more specifically the IIT's.

Our Students come from...

The students in VIDYA come from nearby slum areas like Nathupur where even basic living conditions are scarce. Narrow dusty streets

with no proper sanitation facility and lack of clean drinking water make life a struggle every day. Moreover, they are prone to diseases. For people like these, VIDYA brings a ray of hope – to send their children to the school-something that they cannot afford otherwise.

In our neighbourhood is Rag pickers colony, a slum with the dirtiest imaginable surroundings. With houses without bricks, children without clothes and parents without hopes, the place questions your belief in God. Standing about 12 feet away on a heap of garbage with unbearable stink, we were searching for a way to get into the slum. Struggling through the waste, we reached the tents. People there were as astonished to see us just as we were to see the place as they seldom have visitors to their colony. Unaware about a school especially opened for less fortunate people like them, these people live in their own world. Such a living condition instills a low self esteem and a lot of apprehensions about the outside world. They have many presumptions about how the schools work, they are afraid that fees might be unaffordable, fear

that the school authorities might not even talk to them if they approach, then the fear that their kids might be alienated in school and so on. With so many fears and such few resources, they prefer to stay away. With so much development and the race to outshine, where is the place for people who have to struggle to just survive.

We at VIDYA School believe that there is no better source of employment than education, as it not only develops self reliability but also empowers the individuals to work for betterment of the whole society.

Infrastructure and Facilities

The School has classes from nursery to class 8. For the year 2009-10, the strength was 209 students with 109 girls and 100 boys.

We commenced classes at the present location in DLF phase III from August 2009 with children enrolled from nursery to Class 8. Education in VIDYA School, Gurgaon is not only an academic activity it also teaches life skills which bring about holistic development of the child.

The curriculum from class I onwards is based on the Central Board of Secondary Education (CBSE) syllabus. The teaching-learning system uses the project method with a lot of fun activities combined with creative activities such as music, dance, art and craft, drama, yoga, sports, games and educational tours. There are



regular health check ups and the project looks at the total child concept. Providing basic necessities such as mid-day meals and uniforms, books and stationery, are added attractions for the children and their families. In order to give direction to their lives, we are also conducting summer activities and workshops during the summer holidays.

Some of the facilities given to students at VIDYA are:

- Science labs, computer labs, sports training, cultural centre of excellence and assisted homework facilities. School also provides students with dance, music and art activity classes.
- Offers free uniform (one set) to its students.
- VIDYA School offers free meals (breakfast and lunch) to all its students and has a dining room.
- Books and stationery are provided at highly subsidized rates to all the students.
- Provides physical training and sports facilities to students.
- Some of the other facilities are counseling, health interventions, summer workshops and educational tours.

Important Visits and Events:

- Mr. Jim Lawrence and daughter Ms. Emma visited us in early August, 2009, followed by a visit from Mr. and Mrs. William Comfort.
- In October, 2009, SAP setup the computer lab in the school.
- Mr. David. S. Wichmann, executive vice president, UHG, inaugurated the infirmary on Children's Day. On the same day, Mr. Salman Khurshid, Mr. R.K. Khullar and Ms. Urmila Dongre inaugurated different areas of the school. An exhibition by the students in Science, Mathematics and Social Studies was held in which they demonstrated practical ways of studying.
- Founder's Day celebrations were held on November 18, 2009. Ms. Sheila Dikshit, Chief Minister of Delhi was the chief guest.
- School students participated in various programs organized by UHG particularly during Holi and Christmas.
- GE and Shriram School started a mentoring program with our students in November 2009



which culminated in the grand finale in March, 2010. GE volunteers also organized a picnic to the national museum for classes 5 to 7.

- In March, 2010, Deutsche bank team visited the school.
- During the whole year, home visits were conducted to meet parents and also to survey the adjoining villages.

Assessment

Three terminal examinations were held during the course of the year, in addition to continuous evaluation throughout the year. In March, 2010 final exams were held.

Individual attention and differentiated teaching in the classroom helped students to learn at their own pace. There was gradual improvement in the academic performance of most of the children. All students were promoted and the session came to an end on a happy note.

The main concern is that the school building is highly under-utilized due to lack of funds and resources. Unless the students are supported till they complete secondary education, the vicious cycle of poverty cannot be broken.



Success Stories

RAJU, VIDYA School, Gurgaon



Raju, a 14 year old boy, is a student of class 9 in VIDYA School. He joined in 2007 after qualifying the entrance test. In 2004, his parents forced him to leave Nepal in fear of the Maoists who were kidnapping children there. With other villagers, he came to Delhi where he worked as a domestic help for two years. In 2006 the family he used to work for, moved to Gurgaon. This proved to be the turning point in his life as he found an opportunity to resume his studies and quench his thirst for learning in a nearby school.

The decision of joining school was not appreciated by his employer and therefore now Raju had to make a very tough decision of either keeping his job and a place to live or leave everything for studies. He made a decision that any boy of his age would dare not.

With the support of his mentor Prabhat Sir, he moved to VIDYA School in 2007.

VIDYA School gave him a shelter to live and provided him the privilege to study at VIDYA free of cost. Raju dreams to study in IIT and pursue software engineering. He, in his free time does not seek fun or leisure but practices mathematics instead, his favorite subject. On visiting Raju's quarters allotted by VIDYA, we saw Raju studying a Chemistry book of Class 8 along with his Class 9 book. On asking why was he doing so, his answer was 'just to make concepts stronger'. This shows the dedication and love Raju has for learning and achieving his dream. Raju's inspiration is Prabhat Sir, an IITian who is dedicated to work for the society. He consider him his role model and wants to be a person like him.

Raju is living all alone, his only family member in India, his elder brother who puts up somewhere in Delhi, refuses to even see him. Raju misses his parents a lot, the last time he met them was in 2009. Despite so many problems, there is a light of joy in Raju's eyes. He dreams to earn a lot of money and help poor and underprivileged children like him, a big dream in small eyes full of dedication and determination, fuelled by VIDYA.

Vikram, VIDYA School, Gurgaon



Vikram, 14, studies in class 4 in VIDYA School and lives in a slum in Gurgaon. His parents died four years ago so he is supported by his relatives and his elder sister. When asked about how hard it is to be without his parents, the eyes turned moist and innocent smile disappeared. His silence was enough to tell us how infinitely unfair life can be. To immediately change the topic, we asked him about his dreams, what he wants to become, "Engineer" he said with twinkle in his eyes. He likes being at VIDYA more than anywhere else, he feels teachers take very good care of him and also he likes to learn new things. His favorite subject is English and he can recite English poems. The recitation might not be called very fluent but the joy in his voice after each word he pronounced correctly of a language he loves to learn, was enough to show the true meaning of education and learning. Vikram's story, however unfortunate it may seem, still is like a fairytale for so many other kids who are still waiting to hold a hand which will take them to at least an opportunity to grow and learn in a place like VIDYA.

VIDYA welcomes your help...

- Donate towards educational corpus fund - Target corpus INR 25 Crores (US \$ 55,55,556)
- Total Sponsor of VIDYA School, Gurgaon child - INR 49,000 Per Year / US \$ 1100

Or

You can also sponsor individual needs

- Books & Stationary INR 1140 Per Child Per Year / US \$ 25
- Nutrition INR 6600 Per Child Per Year / US \$ 150
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Remedial Education and Community Development Programs

Project Head: Ms. Indu Mahajan
Principals: Ms. Gaytri Kapani, Ms. Promilla Kataria
& Ms. Rajesh Mallik



Pappankalan

Project Head: Ms Malavika Goyal
Project Incharge: Ms Indu Uniyal

VIDYA's interest in Pappankalan was aroused after the slum dwellers were relocated from Minto Bridge to Pappankalan. Once they moved, they were completely deprived of basic amenities and services like health, education, garbage disposal and employment opportunities

Initiated in a resettlement colony of West Delhi in 1996, the Pappankalan project aims at women empowerment and providing education to the wards of the underprivileged. For the past 24 years, we have been working at the grassroot level to create consciousness regarding issues related to health, education and development

We at VIDYA, through our program at Pappankalan have enforced the value of education and skill training among women. There are 25 women enrolled in the skill training and education program at the

centre. These women belong to the community residing in the vicinity of the Centre where these programs have been undertaken. Under the program, we also impart education to students in KG and class one. The program also caters to those women and adults who require remedial classes. With a strength of 193 students, we seek

gynecologist twice a year for regular medical checkups and general medication. VIDYA is now exploring possibilities of starting home based work for women.

We have recently moved to a new premise at Pappankalan. Instead of renting 3 or 4 small rooms in the community, we have moved all the



help from volunteers who work at our centre with women and children, to teach them English, art and craft and create awareness regarding various health issues. The women and children at the centre are also visited by a

activities into 2 floors of a new building, thanks to the efforts of our volunteer Daniel Lalande and the CCS volunteers. We now have new and spacious premises where the children and women look forward to coming every day.



Munirka

Project Head: Dr. Rekha Chaturvedi
Project Incharge: Ms Ruchi Raj,
Ms Manjulata

VIDYA's programme are indigenously developed and rooted in the communities. VIDYA is actively involved in sustainable development/changes for underprivileged community through microlevel interventions, which directly or indirectly impact the community at large. Munirka Community Development

Programme had started in 1991 with the aim to educate and empower children, youth and adults of the urban slums. Various programs catering to different age groups have been running successfully.

The focus areas of the programs are:

- Education, awareness, vocational training.
- Health and nutrition workshop.

Education Programme

The Education Programme for the Children is named **THE VIDYASHA PROJECT** supported by Children's Hope. It is a programme that deals with remedial education. It runs in two shifts and covers classes from nursery to class 12. Currently we have 312 children. Sports, arts and music are also part of regular curriculum.

Women's Education

VIDYA believes in Mahatma Gandhi's words that when you educate women, we educate an entire family. VIDYA's efforts in the community is to educate and empower women. Initially established in Katwaria Sarai slum, the adult literacy program now runs in Munirka Village. A curriculum is provided and it is focusing on literacy and numeracy to class 5 proficiency. The program also attempts to simultaneously engage the women in issues related to women's rights, health, environment, community and national festivals through discussion and creative activities.

Vocational Training

Vocational Training for the Youth has been introduced through skill development initiatives. Under this program every year, we are sending for the training and placement of eligible youth.. So far we have been able to place 40 youths from Munirka Community.

Health Program

Here we endeavour to teach women basic hygiene and family planning, while providing them with medical check up and consultation.

Ongoing awareness programs are aimed at bringing about a change in attitude. We hold health and nutrition workshops as well as health camps, for the children and adults.

Ranbaxy Health Van visits Munirka once a week. The clinic provides:

- Primary Health Care.
- All medicines are provided after checkup.
- Patients in need of further treatment are referred to the nearest Government/ private hospital.

We propagate information regarding family planning measures and basic nutrition with the help of Family Planning Association of India (FPAI).

- Training Programme for the teachers under NRHM, by National Institute of Health and Family Welfare.
- Health checkup by Dr. Shikha Sharma's team of doctors from Maulana Azad Medical College.
- Visit by Delhi Health Minister Ms. Kiran Walia.



“Ongoing awareness programs are aimed at bringing about a change in attitude” -

Dr. Rekha Chaturvedi,
Vice Chairperson VIDYA

Renu (Munirka Community)

Our true victory and sense of satisfaction comes with stories like that of Renu. She was a member of Devyani's English Literacy classes, since the beginning and completed the 9 months course. In the words of Devyani, “ Renu was an extremely diligent student who was one of the few who always completed her homework on time. She is a perfect illustration of the fact that hard work always pays off”. She has got admission in District Institute of Educational Training (an organization that provides academic training and resource support) to pursue nursery teacher's training course. And she is also giving English tuitions to the children from Class 1 to 5, along with her training course.

Ms. Maralde, a volunteer from Germany who taught class 1 in 2009 and painted the classrooms of community centre was very happy to comeback to Munirka this year. She says that it feels so nice to be back, see the children again and witness the progress they have made! Some are already in class 3 and eager to tell me all the new things they have learnt. She is also impressed by the improvements to the second centre with the new roof, where the children can play in the shade and have a healthy midday meal.

Nutan & Neha (Okhla Community)

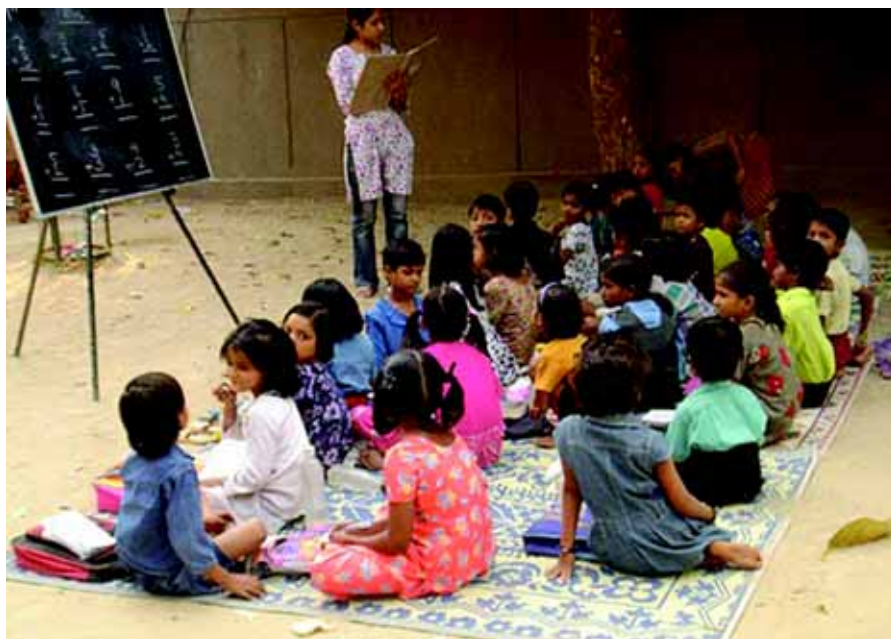
Nutan & Neha are sisters who are students at the VIDYA Okhla School for the last three years. They lost their father 8 years ago and belong to a very poor family. Both



of them are very intelligent and the teachers are able to motivate them to take interest in studies. Nutan, the elder sister, is 10 years old and was in class 4 last year. Our teacher motivated her to work hard and try for the entrance examination in class 6 in Government Secondary School. With the help of the teacher and her own hard work she was successful in the entrance examination and has joined class 6 this year.

Both the girls are very interested in sports and are attending taekwondo class.

Okhla



In a special examination conducted by Government for talented children **Seven of our students were awarded scholarships.**

Association of Authors (AWIC) donated 350 books to our project. We collected books from individual donors and have started a library.

Extra Curricular Activities

- Art & Craft
- Sports and Taekwondo
- Music and Dance

Programs

Present activities in the project.

Program	Age Group (Years)	No of Children
Remedial/nonformal education	5-13	351
Computer Classes	12-18	75
English Classes	13-20	25
Microfinance	Adult Women	65
Skill Training	Adult Women	60
Total No. of Beneficiaries		576

Okhla Community Project started in August 2007 with support from Monsoon Trust, UK. It has shown significant growth over the year.

Background

Indira Kalyan Vihar is a slum area in Okhla Industrial Area, Phase I, New Delhi. It is situated in South Delhi and falls in the central zone according to Municipal Corporation of Delhi (MCD) categorization. The population is of a heterogeneous nature constituting of mainly migrants from the states of West Bengal, Uttar Pradesh and Bihar. The average monthly income is nearly Rs. 3000-3500 per month. Being in the midst of industries, most of the inhabitants are unskilled workers in these factories, these industries outsource the work to a lot of the women in this area, there are small vendors, small entrepreneurs, people engaged in private jobs etc as well.

The centre is situated in Indira Kalyan Vihar where our women and children come from. This cuts down the cost of the program, as no transportation cost is involved and program is brought within the reach of a larger number of people.

Remedial Education

As a result of the dedicated work of the teachers and supporting staff the children have shown remarkable improvement in their academic performance. There is a significant improvement in their level of concentration, social behavior and personal cleanliness. A lot of effort is put in to improve their **English and Mathematics** and for that we hold regular workshops.



It enables children to complete their education till class 12 through the NIOS. In addition to the formal education provided to these children, they are also given certain life skills training with an exposure to computers, music and dance as well as sports.

The program involves registering children into the NIOS, and thereafter taking them through the entire educational curriculum over two years for the class 8, two years for the 10 and two years for the 12. Children can be admitted into any class depending on their education at the time of dropping out of the school.

The program is run through regular classes held at various centres and children are provided all the facilities to progress. The program is run free of cost for the children and in addition to their education, children are provided books, stationery and course material, nutrition, uniforms and, in some cases, transportation from their far off homes to the centres.

Successfully running in three centres in South Delhi namely, Sainik Farms, Sangam Vihar and Okhla.

Children are admitted to the program primarily from the slums of South Delhi:

- Approximately 300 children are enrolled for the course.
- There is no student who is turned away if he/she wishes to join.
- Even children working part time are enrolled.
- Students are mentored by volunteers who help them in their studies, and to develop them as responsible individuals and be aware of the environment.

- Children are provided all facilities including books and stationery, transport, mid-day meal and uniform.
- Children attend classes 4 to 5 hours every day for 6 days a week.
- The students carry out registration with the NIOS with assistance from the VIDYA staff.
- Overall, the program empowers the students and enables them to get better jobs and ultimately, improves their families' quality of life.
- The program will highlight the importance of education in people's lives, motivating other children in similar situations to come forward to restart their education.

VIDYA Bridge Course:

- Total Centers: 4 (Sainik Farms morning and afternoon shifts, Okhla, Sangam Vihar)
- Total resource persons: 19
- Total students registered: 242
- Total students in class 8 16
- Total students in class 10 160
- Total students in class 12 66
- Total students appeared in examination of 10 and 12 200

Vocational Training

- 9 students of Okhla Center did computer course at India Habitat Center.
- AYV conducted documentary and photo essay classes for 40 children from Sainik Farms in morning and afternoon sessions. Students made a documentary on AIDS & photo essay on labour.
- Life skill classes were held in all the centers by trained resourced persons.
- In the year 2008-09, 200 youths got trained in retail management organized by International Retail Management Organization.

Imam Hussain and Ashish got job placement at KFC, Saket.

“Overall, the program empowers the students and enables them to get better jobs and ultimately, improves their families' quality of life”





Udyog Kendra

“Give a man a fish, and he will eat for a day... Teach him how to fish, and he eats for life.”

VIDYA UDYOG KENDRA is our effort to capitalize on the skills that are naturally inherited by some and developed during our Skill Development Program in others. It aims towards economic empowerment of the underprivileged women by providing them with opportunities to earn. Our mission here is to achieve sustainable development by empowering our women with education, special advanced training and skills. Our vision is to reach out to more women to turn them into assets of the society.

Udyog Kendra inspires women by counseling them to “learn to earn, and enjoy what you do”. The women here, some of whom who have never even been out of their houses till now, step into the challenging world to create exclusive products. They are enabled to make handicrafts in jute and paper through educational outings and participation in the stalls and exhibitions. This imparts them with a sense of confidence to live a life of dignity and enjoy a feeling of self respect. It instills the values and

importance of literacy, health awareness, professionalism, working in groups and managing finances.

Started in 2003 with the support from the French Embassy, Vidya Udyog Kendra has travelled a long way and achieved great heights for itself as well as for its women artisans. It started with a small group of 10 women who were professionally trained to make paper products. Since then, more than 500 women have benefitted from this program, which is currently run at Sainik Farms. We have also opened a show window at the VIDYA Comfort Academy in Gurgaon. We at VIDYA recognize the constraints that these women might be facing at their homes and encourage some of them also to operate from their respective homes. Apart from imparting training and skills, VIDYA also enables these women to earn a livelihood (either as an entrepreneur or employee) for themselves since they earn on an hourly or per piece basis. These women earn an average about Rs. 1500 – 4000/- per month. Records of case studies have shown that their quality of life has significantly improved. We also organize health check-ups and eye

check-ups at regular intervals to ensure their physical well-being.

We execute bulk orders for jute bags for our clients such as IIT, Appliances India, Batra Brothers and Radisson. We are registered as exporters, with a VAT number, and with the Delhi government as official supplier of bags. Many shops and colleges such as Lady Shriram College (LSR) are buying bags made by us. We have also exported our products to Ms. Shachi Chopra(USA), Mr. Jim Lawrence(UK), Mr. Bob Low(UK), Ms Anna(Netherlands),Dubai and participated in numerous melas such as LSR, Unitech, E&G, GE, Barclays, HCL, Wipro, Rotary Club, Park Plaza, DB, American Express, DASTAKAR MELA, AUSTRALIAN FAIR- OZ HAAT and many more. Our products have been appreciated everywhere for their specialized quality, workmanship and creativity. It is greatly encouraging for these women when an appreciable number of clients are drawn to our stalls. They are also given regular feedback and area of improvisation to ensure and sustain high quality products.





VIDYA intends to work as a catalyst that brings different groups together and identifies their common goals to work towards their socio-economic upliftment. We trust that just lofty words are not enough and they must be complimented with tireless action. Our intention to teach and inculcate change is reflected in our willingness to learn and change ourselves. To compliment the transition, VIDYA runs various Skill Development Programs across its centres. This program, started in 1991, empowers women and young girls to cater to their own needs as well as their family.

Skills Imparted

- **Embroidery and Stitching** is currently running in Munirka and Okhla centres. The stitching course is a six month course making of all garments is taught. There is also a three months course where the very basics of sewing are taught. Embroidery classes offer both hand embroidery and machine embroidery. The students are taught and encouraged to draw creative design patterns and colour use.
- **Beauty Culture Program** is

running in Dakshinpuri. Two batches have already passed out and have also found jobs. It prepares them professionally to the extent that they are enabled to start their own saloon. It is a six month course with an external exam held by Beauty World of Shehnaz Hussain.

- **Fashion Accessories** course was conducted by Micro, Small and Medium Enterprise (MSME) Development Institute for six weeks. It was attended by 20 women.
- **English Speaking** courses are

conducted to strengthen communication and interpersonal skills. This year the courses were held by the K.M. Academy for professional development and grooming.

- **Computer Literacy** is presently running at Okhla and is a six month program that imparts basic fundamental knowledge of the computer parts and programmes like, MS Office Word, Powerpoint and Excel.
- **Adult Literacy Program** presently focuses on basic Hindi, numbers and calculations. This helps them in their daily chores making them self-reliant. It also discusses issues like the importance of education, health and hygiene, sanitation, nutrition family planning, AIDS awareness etc.

Other short training courses such as soap and washing powder making and cooking (snacks and biscuits) are held regularly.

“VIDYA intends to work as a catalyst that brings different groups together”



Vidya Microfinance project is helping underprivileged women entrepreneurs for the last 10 years. We have directly helped 1200 women by training them in different skills and providing finance to start and expand their business. At present we have a number of very successful members who earn monthly incomes ranging from Rs.3,000 to Rs.25,000. Each of these women in turn generate employment for other women. Women running shops, vegetable vendor or other trading business usually employ 2 to 3 persons. However members involved in production, specially in art and crafts have progressed very well and help many other women to be independent.

Training Skill

This year we had a Fashion Accessory course conducted by MSME for six weeks. 20 women from VIDYA attended the course on manufacture of small jewellery items.

Other short trainings for making soap and washing powder, advanced courses on stitching and embroidery, cooking – snacks and biscuits are regularly held.

Accounts and management of personal finance – We have regular training sessions for accounts during our weekly and monthly meetings. In addition, our chartered accountant and volunteers help our members to keep their personal accounts.

Our members also had the opportunity of selling their products at a number of local fairs such as the Delhi Sachivalaya Annual Women's Mela, Delhi Haat and at various shopping malls in the city.

A course on **English Speaking and Personal Grooming** was held during the year by K M Academy



for professional development.

50 women from the Microfinance and Udyog Kendra project were helped by ICICI Bank to save a fixed monthly amount according to their capabilities. They were actually able to save double the expected amount to the kitty for a year. This was a very successful

program as the women got back 3.5 times the amount they had saved.

Canara bank is also helping us by opening SHG accounts and giving regular marketing opportunities to the women.





“Be a VIDYA Volunteer, Make a Difference, Join the Movement”

The success of every VIDYA program can be traced to the passion and energy of its volunteers from across the globe. These dedicated groups of people have contributed greatly to the spirit and development of the organization.

VIDYA is dedicated to the empowerment of India's socially disadvantaged people. As a volunteer driven non profit organization, we depend on the generosity and dedication of our volunteers. With the exception of our teachers, volunteers comprise and oversee all of the organization programs.

These volunteers come from a variety of age groups, professions, and social and linguistic backgrounds. They come to VIDYA from within India, and from across the world. What unites every VIDYA volunteer is the belief that progressive social change is not only a real possibility, it is an urgent calling.

For anyone wishing to heed to that call, VIDYA offers a plethora of opportunities.

VIDYA always had a strong volunteering culture. Volunteers have contributed greatly to the spirit and growth of the organization. Each year, they come from all over the world and contribute their time, skills and money to teach, ignite young minds, grapple with administration, assist medical professionals, plan and coordinate projects, tap fundraising potentials... they are partners in change. They come with the passion and compassion to give a rich and diverse bank of expertise and knowledge.

Volunteers from all walks of life, nationalities and backgrounds are encouraged to join the VIDYA movement. Volunteers' contributions are greatly appreciated and tailored around their competence and availability. Over the years, thousands of volunteers from

around the world have made a difference to VIDYA's dreams and aspirations. They have 'hand held' and grown entire programs and have also been a source of joy and personal growth for the staff with whom they work.

Here are different ways in which you can help-

- **Fundraising.** You can help us procure donations from individuals, philanthropists, corporate houses and help us in resource management. At VIDYA we maintain a wish list of our needs.
- **Administration.** Help us with your management skills in finance, networking, developing publications, marketing of products, liaison with donors, create income generating projects.
- **Classroom teaching.** Enrich the classroom with your teaching and knowledge. Right

from Kindergarten in the remedial education program all the way upto class 12 in the open school programme.

- **Audiovisual teaching.** Learning can be a joy through audiovisual means and computers. VIDYA's students will enhance their knowledge through educational computer discs.
- **Reading programme.** The shared book reading sessions for primary school childrens' always requires volunteers to keep the sessions alive. All it requires is the love of telling a story dramatically.
- **Spoken English.** These classes are a part of remedial education, women empowerment as well as computer literacy programmes. A template is in the making but a curriculum online is available to suit your availability.
- **General awareness.** VIDYA students need talks and workshops to foster general awareness. You can enlighten them about yourself, your work culture, the need for efficiency, good work habits and better quality of life.
- **Fine arts.** If you have a special talent in music and fine arts, you can delight our students by encouraging them to participate in creative activities. Womens' group will cherish the special crafts that you can teach. For those inclined towards theatre special time slots can be created for you to reach VIDYA's children.
- **Sports and games.** Can you spare some time to teach and motivate students to get involved in outdoor and indoor games?



- **Excursions & events.** You can open up an entire new world when you accompany VIDYA students for excursions and educational tours. It is an ideal time to learn and interact and expand horizons. Your help is invaluable in organising in-house events for festivals, special days, marathons, fund raising events and documentations.

Each volunteer makes a difference and derives strength, joy and satisfaction from seeing the wonderful transformation in the lives of less privileged women and children.



"Volunteering is not about me, it's about others. Others, with whom I share thoughts, ideas, laughs and knowledge. Others, with whom, I get to create a better tomorrow. I believe in destiny and the course it has to follow, but it's the journeys that interest me most in this work with the women and children of VIDYA. A journey that brings eternal spring into my heart."

- Daniel Lalande, Volunteer from Canada, Mentor-Pappankalan Program

"I will always remember the wonderful year I spent with VIDYA in Delhi. I met ambitious children and self-determined women who were able to make a change in their lives because of the dedicated support by the staff of VIDYA."

I learnt a lot in this year and am glad that I got the chance to support you a bit in your efforts. Great to hear that you are still expanding your program, the new site in Gurgaon is a big and important step! I wish you all the best for the future!" - Paul Nahmmacher, Volunteer from Germany

"Volunteers are the backbone of VIDYA. Our vision is to empower women and children and give them a wider and stronger perspective in life. Being involved in this interaction gives me extreme satisfaction and fulfillment. It is like giving something back to life that has given us so much." - Malavika Goyal, Vice Chairperson & Volunteer Project Head, VIDYA



VIDYA Bhavishya Yaan, Colaba

VIDYA Colaba came into being on the September 4, 2009. Christened as VIDYA Bhavishya Yaan it is jointly run by VIDYA and Rotary Club of Bombay and supported by the SIFE Students of HR College. 120 children of class 8 and 9, from the Colaba Municipal School, have been selected to be part of this program which focuses on life skills, computer literacy, English language, and weekend activities. The aim is to give this group of motivated children an enriched environment, which in turn will help harness their skills and aptitude to achieve their potential- whether it be higher studies or better employability.

The Bhavishya Yaan mothers' program also began simultaneously in keeping with VIDYA's integrated approach and the belief that it is the enlightened mothers who will understand the importance of education and encourage their children to continue studying. Vidya Bhavishya Yaan now operates from four municipal schools in Mumbai. Besides the centre in Colaba, we have centres in Worli, Banganga and Byculla. We have been requested by the municipal corporation to open 100 Vidya Bhavishya Yaan centres from Mumbai in collaboration with Rotary Clubs of Mumbai.

Sanganak VIDYA Kendra (NSVK)

The course in Basic Computer Applications, it offers advanced courses in web designing, Java and C++ and Corel Draw. Batches are run from morning to evening and people from all walks of life come

here to hone their computer application skills. NSVK ensures that students get certificates after the successful completion of the course at the end of three months. This serves as an added incentive and boosts the morale of the students, many of whom have opted to become computer literate despite personal challenges.

Adult Literacy Program

This is another initiative of NSVK run in collaboration with JSS- Jan Shikshan Sansthan, Dharavi. Several IIT employees as well as others are taught to read and write.

National Institute of Open Schooling (NIOS)

This is where one sees dedication shining through. The students often hold jobs during the day, but in the evening from 6 to 8 pm, they make time to educate themselves and use the opportunity that VIDYA



offers them to complete their schooling by preparing them to take the class 10 and class 12 board exams. Around 300 students have enrolled for this program.

VIDYA Margam

The objective of VIDYA-Margam is to unearth latent talent in women and help harness it to gain economic independence as well as to build their identities and acquire recognition from their families and society. A truly empowered women!

VIDYA-Aahar

Aahar, a mission to empower women through their culinary skills helps achieve two objectives - it helps the women generate a regular income, and it also provides nutritious food to the campus community throughout the year.

What is motivating for the 23 women working here is that Aahar is being appreciated and is in demand! Food is provided to nearby schools too. Deloitte has given Aahar the opportunity to take their expertise to the corporate sector by allowing Aahar to operate a lunch and snack counter in their cafeteria. Aahar takes pride in having them as customers. The Renaissance Hotel shared their expertise by conducting a course in Punjabi cuisine and their staff is always ready to offer their encouragement whenever we reach out to them. This is an initiative that has great growth potential. Active support from the Campus community has helped Aahar continue operating from its present location. Women walk in work and learn simultaneously, and the patrons appreciate the food. The paucity of space does remain a challenge.

VIDYA-Udyogini

VIDYA-Margam Udyogini serves to equip the women with various skills- sewing, making handicrafts, warli paintings and candle making personality development and financial literacy are also an important part of the program. Women are given the economic support via opportunities to learn and earn such that each product sold directly benefits them. The products are customized to the buyer's need. The 25 women working here are all from less privileged families, who did not have a steady source of income.

Remedial Education

VIDYA's post school Remedial Program offers a joyful learning environment. Around 270 children participate in these holistically run, after school programs. The learning here is for both, those who are being taught and those who teach. All festivals and events are celebrated with great enthusiasm. There is some activity happening at our centres every other day- be it the birthday celebration of a student or World Literacy Day when students write poems and stories or go for the occasional field trip such as

the one organized by BAYER to Mani Bhavan.

Umang

VIDYA's flagship remedial education program has expanded its reach to students from classes I to



X and is held in Campus School IIT-B. The teachers' effort in planned community visits and networking with the local schools has resulted in an increase in the number of registrations and good attendance. With 70 children in 2007, the year of its inception, in its consolidated current form Umang has 150 children. In keeping with one of the philanthropic trends of the day, the program is held in the afternoon on the premises of the Campus School, IIT-B. The commitment to the cause shown by the management of the Campus School is commendable. Apart from giving the students of VIDYA a healthy environment, the sharing creates awareness and a positive feeling of giving back amongst the students, the staff at Campus School and I.I.T. students. The children epitomize the meaning of 'UMANG' through their planned effort, make magic happen! UBS, with their generous support, have helped the UMANG teachers and children aspire for excellence.

Community Outreach Programs

Children as well as parents, adults and youth of the community are encouraged to involve themselves in the program. Meeting that spread awareness on health related issues, camps that help with diagnosis and festivities that involve all are an integral part of both these programs. These are multi lingual programs and are all held under one roof. Instruction is designed accordingly.

Phule Nagar

The importance of discipline and focused effort are values that are strongly emphasized in this program that takes place in one room in the community. Children from class 4 to class 10 come here for help and advice. By eight in the morning it is a wonderful sight when sixty-five children troop into the



classroom. Their enthusiasm to learn is very evident in the way they clamor around their teachers, bursting with questions. All the children are given individual attention and all their doubts are addressed. They have a step by step learning procedure in place and there is regular assessment of the progress made by the students. The improvement in their performance at school is the greatest motivator for their teachers and parents alike.

Pragati Kendra, Gautam Nagar

Working out of a small Buddha temple is the program for students from class 1 to class 8. It runs in two shifts to meet the needs of the children- the morning and afternoon school. The inclusive environment is welcoming to all and the program focuses, not only on fast tracking the bright students, but also on giving sustained help to any child with special needs.

Many firsts are being created in the way education is being imparted here. Music as a way to learn and enjoy language and as a means to better intonation and speaking skills is an important part of the curriculum. The shared reading approach to literacy has started here. The room comes alive with big books, drama and art for a few sessions

every week. Nutrition, which had been bought and delivered till now, is being prepared by a community worker thus strengthening the community endorsement of VIDYA's mission. Students from the Whistling Woods Film Academy staged three participatory plays. The response was overwhelming and the themes relate to accepting differences, being in tune with the small joys around us, and social responsibility struck a chord with our children as well as the adults in the community. The cast and the production team dresses in black and exuding infectious energy, ushered in suspense and lots of laughter! In its partnership with Prayas, SYNTEL the team is fortunate to have friends who provide their support and participation at all times and at every level.

BOARD OF GOVERNORS (VIDYA MUMBAI)

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VIDYA Bhavishya Yaan aims to bridge the gap between the school system and the skills needed in the real world. This program is designed to benefit students from the lower economic strata by equipping them with skills required for a successful career and economic stability.

VIDYA, in partnership with Rotary Mid-Town Bangalore has joined hands to work for the children of Gottigere High School, Gottigere, and Bangalore city. Together they aim to provide academic excellence alongwith a holistic education that will bring about economic mobility.

The program believes in equal opportunity for all students. The goal is to enroll all Std 8 students of Gottigere Government High

School and empower them with education and skills that are necessary for gainful employment. The medium of instruction in the school is in the regional language Kannada and VIDYA Bhavishya Yaan, Bangalore aims at providing them with education in English, Life Skills and Computers, free of cost.

The program was officially launched in the month of August and there has been an effort to enroll all of the 150 students of Std 8. Each child is exposed to five hours of English, five hours of Computer Education and two hours of Life Skills Learning every week. The curriculum is based on what the students are comfortable with in reading and writing. Curriculum is devised using creative methods

and teaching aids to ensure conceptual understanding and not rote-learning. Tests and projects are assigned on a monthly and quarterly basis to assess comprehension and identify areas for improvement. The overall association of each child with the program is expected to be about two years.

The aim of our program is open the doors for these less privileged students to a brighter future. The program - VIDYA Bhavishya-Yaan and the children it supports need the help and support of volunteers, mentors, and resource people to make it meaningful and successful.

the co-ordinator of the programme is Sucheta

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Grover, Lalla & Mehta

CHARTERED ACCOUNTANTS

FORM NO. 10B

[See rule 17B]

AUDIT REPORT UNDER SECTION 12A (b) OF THE INCOME TAX ACT, 1961 IN THE CASE OF VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS, NEW DELHI.

We have examined the Balance Sheet of VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS, NEW DELHI as at 31st March 2010 and the Income & Expenditure Account along with Receipt & Payment Account for the year ended on that date, which are in agreement with the books of account maintained by the said Society.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the society so far, as appears from our examination of the books.

In our opinion and to the best of our information and according to explanations given to us, the said accounts, give a true and fair view -

- (i) In the case of the Balance Sheet, of the state of affairs of the above named society as at 31st March 2010, and
- (ii) In the case of the Income & Expenditure Account, of the excess of Expenditure over Income for the accounting year ending on 31st March 2010.

The prescribed particulars are annexed hereto.

FOR GROVER, LALLA & MEHTA
CHARTERED ACCOUNTANTS



Partner

M. No. 081784

Place: New Delhi

Dated: 29/9/2010

VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS BALANCE SHEET AS AT 31ST MARCH 2010

LIABILITIES	CURRENT YEAR (RS.)	ASSETS	CURRENT YEAR (RS.)
GENERAL RESERVE		FIXED ASSETS	
AMOUNT BROUGHT FORWARD	57561679.83	(AS PER SCHEDULE)	94012440.00
ADD: AMOUNT TRANSFER FROM BUILDING FUND	45885445.00		
	103447124.83	INVESTMENTS	
LESS: EXCESS OF EXPENDITURE OVER INCOME DURING THE YEAR	2123976.50	FDR	18830099.00
	101323148.33	CURRENT ASSETS	
ACCUMULATED BUILDING FUND		CLOSING STOCK	170220.00
(U/S 11(2) OF THE INCOME TAX ACT, 1961)		TEMPORARY ADVANCE	223386.37
AMOUNT BROUGHT FORWARD	41805225.26	CASH IN HAND	649.30
ADD: RECEIVED DURING THE YEAR	25119565.00	MICRO LOAN	799296.00
	66924790.26	OFFICE SECURITY DEPOSIT	75700.00
LESS: UTILISED DURING THE YEAR TRANSFER TO GENERAL RESERVE	45885445.00	TDS	591753.00
	21039345.26	INTEREST ACCRUED	501675.42
HUMAON KABIR MEMORIAL SCHOLARSHIP FUND		MOBILISATION ADVANCE	1696895.00
AMOUNT BROUGHT FORWARD	550000.00	SUNDRY DEBTORS	116438.42
			4176013.51
OTHER LIABILITIES		BALANCE WITH BANK	
GRANT RECEIVED IN ADVANCE		CITI BANK PROJECT A/C	632102.45
-BANI JAGTARINI TRUST-CONST. MUNIRKA BASTI	865314.00	CITI BANK GURGAON	8222.81
-KAMLA CHARITABLE TRUST-SCHOOL BUSES	2343500.00	CITI BANK BUILDING A/C	3062791.00
-UNITED WAYS MUMBAI - BV III & PAPANKALA	173048.00	HDFC	18284.40
STAFF SECURITY	699719.00	SBI FCRA A/C NO. 10773571617	-40589.72
INNER WHEEL CLUB (MICRO LOAN)	150000.00	SBI MAIN A/C NO. 10773571899	4978908.94
XANSA (MICRO LOAN)	450000.00	SBI EVENT A/C NO. 10773572009	86134.59
BOOK DEPOSIT	1200.00	SBI MICRO LOAN A/C NO. 55970	553287.03
AUDIT FEES PAYABLE	44120.00	SBI HIGHER EDUCATION A/C NO. 59190	320985.28
EARNEST/RETENTION MONEY	3524735.00	SBI UDYOG KENDRA A/C NO. 10773572350	39017.35
EXPENSES PAYABLE	280129.00	SBI BRIDGE COURSE A/C NO. 000034	741942.00
	8531765.00	SBI MUMBAI	602383.50
		CITI BANK A/C BALVIHAR	101194.40
		SBBJ	2688975.00
		AXIS BANK	610594.00
		AXIS BANK (MICRO PROJECT)	21473.05
			14425706.08
TOTAL	131444258.59	TOTAL	131444258.59

AS PER REPORT OF DATED DATE ATTACHED
FOR GROVER, LALLA & MEHTA
CHARTERED ACCOUNTANTS

R. Chaturvedi
R. Chaturvedi
Dr (Mrs.) Rekha Chaturvedi
Vice-Chairperson
VIDYA Integrated Development
For Youth & Adults
VICE-CHAIRPERSON

AS PER REPORT OF DATED DATE ATTACHED
FOR GROVER, LALLA & MEHTA
CHARTERED ACCOUNTANTS
NEW DELHI
GROVER
PARTNER

PLACE: NEW DELHI

DATED: 29/9/2010

M. Mehta
M. Mehta
TRUSTEE

Financials 2009-10

VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2010

RECEIPTS	CURRENT YEAR (RS.)	PAYMENTS	CURRENT YEAR (RS.)
TO OPENING BALANCE		BY DEUSCHE BANK - BAL VIHAR - I EXPENSES	4463823.00
-CASH IN HAND	37224.30	BY SIKRI TRUST - BAL VIHAR - II/ADMIN. EXPENSES	2821240.00
BALANCE WITH BANKS:		BY BAL VIHAR - III EXPENSES (UNITED WAYS)	968060.00
-CITI BANK PROJECT A/C	25524.58	BY PAPAN KALA EXPENSES (UNITED WAYS)	673557.00
-CITI BANK GURGAON	1103.46	BY MICRO PROJECT EXPENSES	506110.00
-CITI BANK BUILDING A/C	2389086.00	BY G. E. FOUNDATION BRIDGE COURSE EXPENSES	2657757.00
-HDFC	18973.78	BY C. H. F. - SARAL SHIKSHA EXPENSES	799285.00
-SBI FCRA A/C NO. 10773571617	1189716.10	BY MONSOON'S OKHLA & CDP PROJECT EXPENSES	1615587.95
-SBI MAIN A/C NO. 10773571899	3979159.94	BY COMMUNITY PROGRAMME EXPENSES	102685.00
-SBI EVENT A/C NO. 10773572009	83197.59	BY UDYOG KENDRA EXPENSES	931168.43
-SBI MICRO LOAN A/C NO. 55970	508291.03	BY ROTARY VIDYA KENDRA EXPENSES	123186.00
-SBI HIGHER EDUCATION A/C NO. 59190	151479.28	BY AMERICAN INDIAN FOUNDATION - VCA	5333103.65
-SBI UDYOG KENDRA A/C NO. 10773572350	161780.80	BY VIDYA'S MUMBAI EXPENSES	5376267.50
-SBI BRIDGE COURSE A/C NO. 000034	540026.94	BY VIDYA'S PROGRAMME EXPENSES	1595289.50
-SBI MUMBAI	1556682.00	BY HIGHER EDUCATION EXPENSES	37217.00
-CITI BANK A/C BALVIHAR	16780.40	BY EVENTS & FUND RAISING EXPENSES	186351.00
-SBBJ	198929.00	BY BANI JAGTARINI TRUST-CONST. MUNIRKA BASTI	134686.00
-AXIS BANK	787555.00	BY IIT REMEDIAL	1175.00
-AXIS BANK (MICRO PROJECT)	26517.30	BY BANK CHARGES	5798.63
TO DONATION	3283671.50	BY AUDIT FEES	40260.00
TO DONATION FOR BUILDING	25119565.00	BY ICICI PRUDENTIAL - MSIP SCHEME	171600.00
TO GRANT IN AID RECEIVED FROM :		BY ADVANCE TO STAFF	54490.00
-MONSOON TRUST - OKHLA	929047.00	BY MICRO LOAN	775000.00
-DEUSCHE BANK - BAL VIHAR - I	4433578.00	BY UDYOGINI OFFICE DEPOSIT / GAS DEPOSIT	36000.00
-SIKRI TRUST - BAL VIHAR - II/ADMIN.	2861500.00	BY STAFF SECURITY REFUND	2000.00
-CHILDREN HC/PE FOUND. - SARAL SHIKSHA	798660.00	BY TDS PAID	177419.00
-NANHIKALI	97500.00	BY BUILDING UNDER CONSTRUCTION	45885445.00
-G. E. FOUNDATION - BRIDGE COURSE	2419500.00	BY TDS ON INTERESTS & OTHER RECEIPTS	166537.00
-BANI JAGTARINI TRUST-CONST. MUNIRKA BASTI	1000000.00	BY FIXED DEPOSITS WITH BANKS	800000.00
-KAMLA CHARITABLE TRUST-SCHOOL BUSES	2343500.00		
-UNITED WAYS MUMBAI - BV III & PAPAN KALA	1556700.00	BY CLOSING BALANCE	
TO KAYAKALP UDYOG KENDRA (SALES)	484854.30	-CASH IN HAND	649.30
TO VIDYA'S MUMBAI RECEIPTS	5149615.00		
TO VCA FEES	480358.00		
CARRIED FORWARD	62630076.30	CARRIED FORWARD	76441747.96



RECEIPTS	CURRENT YEAR (RS.)	PAYMENTS	CURRENT YEAR (RS.)
BROUGHT FORWARD	62630076.30	BROUGHT FORWARD	76441747.96
TO BAL VIHAR I, II, III, CDP & BRIDGE COURSE FEES	250292.00	BY BALANCE WITH BANKS:	
TO TRANSPORT FEES	141930.00	-CITI BANK PROJECT A/C	632102.45
TO PTA RECEIPTS	13170.00	-CITI BANK GURGAON	8222.81
TO HIGHER EDUCATION	192262.00	-CITI BANK BUILDING A/C	3062791.00
TO BOOK BINDING	18280.00	-HDFC	18284.40
TO ENCASHMENT OF FIXED DEPOSITS	18334384.00	-SBI FCRA A/C NO. 10773571617	-40589.72
TO INTEREST/ DIVIDEND	2037193.06	-SBI MAIN A/C NO. 10773571899	4978908.94
TO MISCELLANEOUS RECEIPTS	365314.68	-SBI EVENT A/C NO. 10773572009	86134.59
TO REFUND OF MOBILISATION ADVANCE	3462442.00	-SBI MICRO LOAN A/C NO. 55970	553287.03
TO STAFF SECURITY	74910.00	-SBI HIGHER EDUCATION A/C NO. 59190	320985.28
TO REFUND OF ADVANCE	16417.00	-SBI UDYOG KENDRA A/C NO. 10773572350	39017.35
TO REFUND OF MICRO LOAN	858085.00	-SBI BRIDGE COURSE A/C NO. 000034	741942.00
TO ICICI PRUDENTIAL - MSIP SCHEME	166600.00	-SBI MUMBAI	602383.50
TO REFUND OF TDS	264724.00	-CITI BANK A/C BALVIHAR	101194.40
TO RETENTION MONEY	2041374.00	-SBBJ	2688975.00
		-AXIS BANK	610594.00
		-AXIS BANK (MICRO PROJECT)	21473.05
TOTAL	90867454.04	TOTAL	90867454.04

AS PER REPORT OF EVEN DATE ATTACHED
FOR GROVER, LALLA & MEHTA
CHARTERED ACCOUNTANTS

PLACE : NEW DELHI
DATED : 29/9/2010

TRUSTEE

R. Chaturvedi
R. Chaturvedi
Dr. (Mrs.) Rekha Chaturvedi
Chartered Accountant
VIDYA Integrated Development
For Youth & Adults



Compliance Report

**VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS
INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2010**

EXPENDITURE	CURRENT YEAR (RS.)	INCOME	CURRENT YEAR (RS.)
TO OPENING STOCK	160054.00	BY KAYAKALP UDYOG KENDRA (SALES)	564443.00
TO DEUSCHE BANK - BAL VIHAR - I EXPENSES	4463823.00	BY DONATION	3283671.50
TO SIKRI TRUST - BAL VIHAR - II/ADMIN. EXPENSES	2821240.00	BY GRANT IN AID RECEIVED FROM :	
TO BAL VIHAR - III EXPENSES (UNITED WAYS)	968080.00	-MONSOON TRUST - OKHLA	929047.00
TO PAPANKALA EXPENSES (UNITED WAYS)	673557.00	-DEUSCHE BANK - BAL VIHAR - I	4690632.00
TO MICRO PROJECT EXPENSES	506110.00	-SIKRI TRUST - BAL VIHAR - II/ADMIN.	2861500.00
TO G.E. FOUNDATION BRIDGE COURSE EXPENSES	2657757.00	-CHILDREN HOPE FOUND. - SARAL SHIKSHA	798660.00
TO C. H. F. - SARAL SHIKSHA EXPENSES	799285.00	-NANHIKALI	97500.00
TO MONSOON'S OKHLA & CDP PROJECT EXPENSES	1615587.95	-G. E. FOUNDATION - BRIDGE COURSE	2419500.00
TO COMMUNITY PROGRAMME EXPENSES	102685.00	-BANI JAGTARINI TRUST-CONST. MUNIRKA BASTI	134686.00
TO UDYOG KENDRA EXPENSES	955960.26	-UNITED WAYS MUMBAI - BV III & PAPANKALA	1641617.00
TO ROTARY VIDYA KENDRA EXPENSES	123186.00	BY VIDYA'S MUMBAI RECEIPTS	5098153.00
TO AMERICAN INDIAN FOUNDATION - VCA	5333103.65	BY VCA FEES	480358.00
TO VIDYA'S MUMBAI EXPENSES	5310674.50	BY BAL VIHAR I, II, III, CDP & BRIDGE COURSE FEES	250292.00
TO VIDYA'S PROGRAMME EXPENSES	1595289.50	BY TRANSPORT FEES	141930.00
TO HIGHER EDUCATION EXPENSES	37217.00	BY PTA RECEIPTS	13170.00
TO BANI JAGTARINI TRUST-CONST. MUNIRKA BASTI	134686.00	BY HIGHER EDUCATION	274962.00
TO EVENTS & FUND RAISING EXPENSES	186351.00	BY BOOK BINDING	18280.00
TO IIT REMEDIAL	1175.00	BY INTEREST/ DIVIDEND	2272320.48
TO BANK CHARGES	5798.63	BY MISCELLANEOUS RECEIPTS	346744.01
TO ICICI PRUDENTIAL - MSIP SCHEME	171600.00	BY ICICI PRUDENTIAL - MSIP SCHEME	166600.00
TO AUDIT FEES	44120.00		
TO DEPRECIATION	110942.00	BY CLOSING STOCK	170220.00
		BY EXCESS OF EXPENDITURE OVER INCOME TRANSFERRED TO GENERAL RESERVE	2123976.50
TOTAL	28778262.49	TOTAL	28778262.49

AS PER REPORT OF EVEN DATE ATTACHED
FOR GROVER LALLA & MEHTA
CHARTERED ACCOUNTANTS

PLACE: NEW DELHI
DATED: 29/9/2010

[Signature]
TRUSTEE

R. Chaturvedi
R. Chaturvedi
Dr. (Mrs.) Rekha Chaturvedi
Vice-Chairperson
VIDYA Integrated Development
For Youth & Adults
VICE-CHAIRPERSON

[Signature]
A. K. GROVER
PARTNER
M. NO. 081784

IDENTITY

- We are registered as a non-profit organisation under Societies Registration Act XXI of 1860. (Reg.No. S-21626, dtd. January 01st, 1991) with RoS, Delhi.
- Memorandum of Association is available on request.
- We are registered u/s 12A of the Income Tax Act, 1961, and with the DIT (Exemptions), Delhi u/s 80G. Reg.No. DIT(E)2008-2009/V-257A/2138.
- We are registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg. No. 231650839)

Name & Address of Main Bankers:

State Bank of India, IIT Hauz Khas Branch,
New Delhi 110016

Citibank, 33, Basant Lok, Vasant Vihar,
New Delhi 110057

Name & Address of Auditors:

M/s Malhotra & Associates, 309,
Delhi Chamber, Delhi Gate, New Delhi.

M/s Grover, Lalla & Mehta, Chartered Accountants,
90/20 Malviya Nagar, New Delhi 110017

GOVERNANCE - DETAILS OF BOARD MEMBERS: (as at 31 March, 2010)

Name	Age	Sex	Position in Board 2009-10	Meetings attended in Year
Mrs. Rashmi Misra	60	F	Chairperson	6/8
Dr. Rekha Chaturvedi	62	F	Vice Chairperson	6/8
Ms. Malavika Goyal	62	F	Treasurer	7/8
Prof. Ashok Misra	63	M	Executive Member	0/8
Mr. S.K. Gulhati	75	M	Executive Member	8/8
Ms. Niti Day	53	F	Executive Member	6/8
Ms. Pratima Goel	52	F	Executive Member	6/8
Ms. Indu Mahajan	71	F	Executive Member	1/8
Ms. Alpna Manchanda	50	F	Executive Member	1/8
Dr. Mandira Mukherjee	62	F	Executive Member	6/8

How you can help

Donation Information (India)

All donation via Cheques or Bank Drafts are payable to "VIDYA"

For Bank to Bank transfers please send transfer by "SWIFT" via State Bank of India, I.I.T Delhi Branch, Hauz Khas, New Delhi 110016. Code No.: SBI NIN BB 547, For Credit to "VIDYA S/B Account No. 10773571617".

When transferring funds please obtain the SWIFT number from your bankers and forward that number to us for issue of receipt.

Donation information (Foreign)

Donations to Vidya in the US & India are tax exempted.

Please send your foreign donations to :
Ms. Aparna Dave
Law Office of Aparna Dave
107, Alderwood Drive,
Gaithersburg, MD 20878, U.S.A.
Email: aparnadave@immigration2us.com

VIDYA is member of ICA, which is a federally tax exempted organization described in IRS Code Section 501(c). All Contribution to ICA are tax deductible to the full extent permitted by law. The ICA corporate no. is D 561953IF8CA. Its Federal Employee Identification No. is 23-7027461 and its California State Registration No. is 11181. VIDYA is registered under the Societies Registration Act XXI of 1860 and under Section 6(1) of the Foreign Contribution (Regulation) Act 1976. VIDYA is also exempted under Section 80 G of the Income Tax Act 1961.

For further queries about sponsorship email us on: givetovidya@gmail.com





Below are the teams that work from the Head Office:

Founder Chairperson

Ms. Rashmi Misra

Vice-chairpersons

Dr. Rekha Chaturvedi and
Ms. Malavika Goyal

HR & Administration

Ms. Indu Pal, Ms. Neena Bhanot,
Mr. Girish Chandra

Consultant,

The VIDYA School Gurgaon:

Ms. Tara Bindra

Fundraising and PR

Mr. K. C. V. Georgie
Mr. Pankaj Kumar
Ms. Pallavi Chaman

Finance

Mr. S.K. Gulhati
Ms. Swarna Gulhati
Mr. Sumant Kumar
Mr. Daya Shankar

Publications

Ms. Sujata Kaushic (Hony. Head)

Office boy

Mukesh Kumar

The VIDYA Head office, Delhi

The VIDYA office is the centre of action, planning, meetings and debates. It's sometimes a war room and sometimes full of adrenalin pumping moments. The best time to visit is lunch time when all the homemade delicacies come to the table and we laugh and share the same. Here is where the finance, human resource, micro, fundraising, volunteering and administration groups are working. It is the quiet tireless effort of the VIDYA Vasant Kunj office, that keeps VIDYA ticking!

Contact Information:

Postal address:

D-2, 2442, Vasant Kunj, New Delhi -10070, India
Tele/Fax: 91-11-41740019, 46065056, 46022486
Email: vidya_ngol@hotmail.com, givetovidya@gmail.com
Website: <http://www.vidya-india.org>

The VIDYA School, Gurgaon

Postal Address:

Block - S, Plot No - 3126, Sec 24, DLF Phase - III,
DLF City, Gurgaon - 122002 Tel: 0124 - 4224714

VIDYA Mumbai

12, Student Activity Center, I.I.T. Bombay, Powai,
Mumbai-400076, India
Tel: 91-22-25764089 Email: vidyamumbai@yahoo.com

VIDYA Bangalore

68, Adarsh Vista, Basavanagar, Vibhuthipura
Bangalore-560 037, India
Tel.: +91-80-42037779 E-mail: vidyabyb@gmail.com